



**Overt
Resolutions
Group**

CAPABILITY STATEMENT

www.overtresolutionsgroup.com



Core Competencies

Overt Resolutions Group (ORG) is a management consulting company. Our specialty is team and leader development geared toward achieving desired results. Our agile staff collaborates with clients to develop custom solutions for:

- Leader Development
- Culture Investment
- Diversity Appreciation
- Conflict Competence
- Behavioral Assessment
- Strategic Execution
- Sexual Harassment Prevention
- Staff Engagement
- Team Performance
- Planned Organizational Change

Past Performance

- Conducted 18 **executive leader development** programs at major headquarters in Washington DC, and the largest DoD medical center OCONUS. Reference: Jim Laterza, 706.619.5393
- Facilitated a **strategic planning** event for a large medical center with more than 3500 staff. Reference: Antez Gilbert, 210.709.4254
- Executed **team-building** engagements designed to reduce conflict, improve team performance, promote deeper collaboration and build leaders at Fort Benning, GA. Reference: Al Gelineau, 706.545.1511
- Designed and executed **trust-based cultural intervention** for ~100 staff members in a large multiple-state Federal health care system. Reference: Christen Swift, 719.291.9647

Company Data

Our founders, Kristen Vondruska and Jeffrey Peters, both former Army Officers, possess extensive clinical, training, facilitation, and leadership development experience. They lead a diverse global team to build and implement scalable custom solutions for their clients. We offer our services on a world-wide platform for customers operating in 24/7/365 business, not-for-profit, and healthcare environments.

Differentiators

Our founders have more than 60 years of professional experience building teams and extensive experience developing emerging leaders--at one point producing more than 6000 leaders a year. Our operating environments:

- Uncertain
- Volatile
- Emotional
- Complex

Our programs engage individuals, teams, and organizations to provide:

- Leader Development
- Custom Experiences
- Executive Coaching
- Consulting

Our aim is to foster learning, accelerate performance, and achieve desired results. **We build high-trust relationships where others have failed.**

Pertinent Codes/Information

- DUNS: 080123555
- CAGE Code: 7URC5
- NAICS Codes: Primary - 611430, 541611, 541612, 541618
- SDVOSB
- WOSB
- Disability:IN
- Accept Credit and Purchase Cards

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♦ The objective of teams is to enjoy producing desired results. ♦